



## LABOR RELATIONS

JUL 31 2007

## DIVISION

# *County of San Diego*

## DEPARTMENT OF HUMAN RESOURCES

### LABOR RELATIONS DIVISION

CARLOS G. ARAUZ, IPMA-CP  
DIRECTOR

1600 PACIFIC HIGHWAY, ROOM 203, SAN DIEGO, CALIFORNIA 92101-2429  
(619) 531-5160 ♦♦♦ FAX (619) 685-2313

## LETTER OF UNDERSTANDING BETWEEN THE COUNTY OF SAN DIEGO AND THE DEPUTY SHERIFFS' ASSOCIATION OF SAN DIEGO COUNTY (DS & SM UNITS)

### MILITARY LEAVE

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This attests to and records the agreement of the County of San Diego and the Deputy Sheriffs' Association of San Diego County (DS & SM Units) amending Article 6, Section 5, Military Leave, of the Memorandum of Agreement (MOA). This amendment will bring MOA language into compliance with current state and federal military leave laws. (Deletion noted by strikeout; addition in bold and underlined.)

### ARTICLE 6. PAID LEAVES

#### Section 5. Military Leave

Any employee who is or becomes a member of the Armed Services, Militia or Organized Reserves of California or the United States shall be entitled to the leaves of absence and employment rights and privileges provided by the Military and Veterans Code of the State of California.

Every military leave shall be subject to review and approval by the Director, Department of Human Resources.

~~Every request for military leave shall set forth information as the Director, Department of Human Resources, requires and shall be accompanied by a copy of the official orders or other official documentation satisfactory to the Director which confirms the employee was required to engage in military service and did perform such service.~~

**Employees who have been ordered to military service must submit notice (either orally or in writing) of their need for leave. Employees must provide 30 days advance notice of the need for the leave if practicable.**


**FOR THE COUNTY OF SAN DIEGO**

  
LYNETTE M. MERCADO  
Senior Labor Relations Officer

Date:

6/28/07

**FOR THE DEPUTY SHERIFFS'  
ASSOCIATION OF SAN DIEGO COUNTY  
(DS & SM UNITS)**

  
ERNE CARRILLO  
President

Date:

07/26/07